

# MINUTES OF THE REGULAR MEETING OF THE VESTRY OF SAINT MICHAEL AND ALL ANGELS EPISCOPAL CHURCH

**February 15, 2012**

The regular meeting of the Vestry of Saint Michael and All Angels Episcopal Church was held February 15, 2012.

Vestry members in attendance were: Tony Briggie, Cindy Carter, Mike Massad, Cliff Miercort, Stephanie Pearson, Charles Sartain, Van Sheets, Sandra Snyder, Ron Staffieri, Donnell Wiggins, Paige Wilbur, Scott Wilson, Sheryl Wylie, and Clerk, Blair Richert. Auxiliary members included Lowell Duncan, Nancy Moore and Jeff Rice. Guests included Rob Baber, Kimberly Hughes and Matt Waller.

The Rector called the meeting to order at 4:40pm.

## MINUTES OF PRIOR MEETING

Upon motion duly made and seconded, the minutes of the January 18, 2012 were unanimously approved.

### **Finance Report**

Mr. Van Sheets reviewed the 2011 actual operating income statement versus the 2012 budget (see exhibits A, B and C). Fiscal year 2011 closed with a \$14,029 deficit and the proposed 2012 budget projects a \$76,000 deficit. Items to note include that compensation will remain level. The last time everyone received a standard of living salary adjustment was in 2008. For 2012, there will be no 5% flat church participation 401k allotment for staff, although the 4% matching contribution will remain. Additionally, the clergy will take a 5% compensation reduction (primarily by elimination of their auto stipends) to make them equal to the lay staff losing their 401k allotment. The projected deficit for 2012 would have been \$400,000 if not for compensation reductions and other reductions from the first draft of the budget. Note that the Director of Engagement's position is being supported by the Foundation so it is listed as an expense and revenue. Additionally, we have budgeted for a 10 hour per-week pastoral care clergy salary, but this was reduced from the desired 20 hour position.

Based on actual financials 2007 through 2011, the proposed budget must account for \$300,000 in unfulfilled pledges. After much research, analysis and discussion it was evident that there was nothing left to cut from the proposed budget except headcount (see exhibit D). The Rector asked Vestry members to discuss which budget cuts they would prioritize reinstating should the budget perform better than anticipated. Priority was given to funding the lay staff retirement benefit of 5% 401(k) contribution and to reimburse the clergy their 5% compensation cut. Mr. Sheets closed his presentation by sharing some interesting and startling analysis of the status of giving at our church (exhibit D).

The motion from the Finance Committee to approve the proposed 2012 budget was seconded and approved unanimously.

### **Stewardship Report**

Mrs. Nancy Moore reported the official outcome of the stewardship campaign for 2012. The final report indicates that 1186 families pledged for a total of \$4,403,146 in giving (see exhibit E). Mrs. Moore then thanked and credited both Dennis Disney and Jenny Andrews for the integral role they played in this year's campaign. She also thanked the extended calling committee and all others who helped in this campaign. She noted that Kelly and John Wilson will serve as Stewardship Chairs for 2013 and that the Moore's will continue to work to implement an annual stewardship calendar. She thanked the Vestry members for their participation in both pledging and giving of their time to this critical effort.

### **Foundation Report**

Mrs. Jeff Rice presented the Vestry with the decision of the Foundation regarding the recent grant requests submitted. All requested were approved. **Exhibit F** outlines the individual requests and approved funding amounts.

### **Junior Warden's Report**

Ms. Paige Wilbur reported to the Vestry that the Columbarium Committee was seeking approval for two requests. The first is for a memorial wall. This wall would allow parishioners to purchase a plaque for \$1,000 for persons not interred in one of the niches. Upon motion duly made and seconded, the request was approved unanimously. The second request was to offer a "green interment" area. For a \$500 fee, this would be a space where parishioners could sprinkle ashes of their loved ones. Upon motion duly made and seconded, the request was approved unanimously.

### **Senior Warden's Report**

Mr. Charlie Sartain reminded the Vestry of their role at the upcoming Annual Parish Meeting. He asked all members to be present by 9:45am. In closing he asked everyone to always keep stewardship at the forefront. Education regarding stewardship and all the great things this parish does is critical and the Vestry plays an important role in the education of the parish.

### **Rector's Report**

The Rector presented to Vestry members his parochial report (**exhibit G**). Upon motion duly made and seconded, it was moved that the report be sent to the Diocese. The Rector then outlined his Annual Report (**exhibit H**). He noted that he truly believes that evaluating the changes in our church since 2006, we are much improved in every ministry in every measurement. The Rector noted that in a large parish such as Saint Michael's that effectiveness in liturgy, music, teaching and preaching are very important, and that we need to make sure these areas continue to get our best efforts. He highlighted that invigorated staffing and dedicated commitment to programming enrichment has undoubtedly impacted the foundation of how we touch the lives of all of our members. He highlighted the dramatic improvements in Pastoral Care, thanks to the creative leadership of Rev. Patty Willett. He also noted the unique and individualized approach Mrs. Tish Visinsky and Ms. Ann Mills have brought to the Welcoming Ministries. Operations are closely monitored. There is not a wrinkle in the management. Relations with both the Diocese and ESD are much improved.

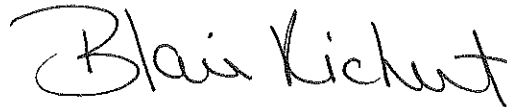
The Rector then shared with the Vestry the outcome of the recent Chairish Event (a fundraising event for the Preschool held every other year). The event successfully raised \$90,000. Mrs. Cindy Brown managed the event and is to be commended for the spectacular job. The Rector reminded the Vestry that the Rev. Jemonde Taylor's Lilly Grant season is coming to a close this summer and that he will be discerning his next place of ministry. He has learned a great deal during his three years at Saint Michael's and he has been a blessing to us. Likely his departure will be early to mid-summer. Lastly, the Rector shared an article from USA Today titled, "So What?" He found it interesting and thought the Vestry should read it as well.

**Other Business**

Mrs. Sheryl Wylie, Vestry Liaison for Mission/Outreach presented to Vestry members the M/O Grants Committee recommendations for the 2012 Easter offering plates (**Exhibit I**). Upon motion duly made and seconded, the recommendations for recipients for the Easter offering plates were approved.

The Rector adjourned the meeting at 6:55pm.

Respectfully submitted,

A handwritten signature in black ink that reads "Blair Richert". The signature is written in a cursive, flowing style.

Blair Richert  
Clerk