

**MINUTES OF THE REGULAR MEETING OF THE VESTRY OF
SAINT MICHAEL AND ALL ANGELS EPISCOPAL CHURCH**

November 14, 2012

The regular meeting of the Vestry of Saint Michael and All Angels Episcopal Church was held November 14, 2012.

Vestry members in attendance were: Van Sheets, Senior Warden, Tony Briggie, Junior Warden; Christine Ashmore, Cindy Carter, Cliff Miercort, Stephanie Pearson, Grady Schleier, Nancy Skochdopole, Ron Staffieri, Tom Stewart, Donnell Wiggins, and Sheryl Wylie. Auxiliary members attending were Matt Waller, Treasurer, John Wilson, Stewardship Chair, Giffen Weinmann, representing the Foundation, and Margaret Spellings, Clerk. Guests included members of the Children, Youth and Family Ministry staff.

The Rector called the meeting to order at 4:35pm.

Minutes of the Prior Meeting

Upon motion duly made and seconded, the minutes of the October 17, 2012 meeting were unanimously approved.

Ministry Report - Children, Youth and Family Ministry

Greg Pickens, Andy Sahl, Emily Given and Carolina Armstrong gave a comprehensive joint report on the Children and Family Ministry and Youth Ministry at St. Michael. The team began by noting that the Children, Youth and Family ministries cover approximately 2/3 of the congregation. Recently, the team re-examined all aspects of the ministry, abandoning old ways if it appears that a new idea would work better. This has been a lot of work but the results have been very encouraging.

Emily Given described some of the Sunday and weekday events in the Children and Family ministry. A new 10:00 Hour has replaced the old Sunday School, involving both large groups and small group formation. Now, the same story is told across children, youth and adult classes, with the hope that families can talk about the story on the way home. Numbers appear to have increased in Sunday School. Midweek formation has also become a special time. They have also had success with special projects such as Trunk or Treat, Project 40 (Lent), and #radvent.

Andy Sahl described the efforts of the Youth Ministry team to increase participation. A Parents Steering Committee has been formed this year to get parents more involved. The results have been encouraging, as 240 children/youth participated in Sunday school in the fall 2012, plus 80 in the Disciples class.

Fr. Greg Pickens framed the main question that he, Andy, Emily and the team were trying to answer: how can a mainline church like St. Michael reach young people and share the gospel in a vigorous and compelling way? Fr. Dannals noted that the current Children, Youth and Family ministry team was top-notch.

Finance Report

Matt Waller gave the Finance Report. Matt reviewed the Income Statement as of October 31, 2012, and reported that October had been a good month financially. Expenses were only slightly over budget for the month. Assuming that pledges are received at anticipated levels, Matt expects that the Church may have a surplus at the end of the year, instead of the anticipated loss.

The Finance Committee decided to convert half of the mortgage on the Lomo Alto building to a fixed rate mortgage.

Matt also reported that the budget schedule for 2013 has been distributed, with meetings to take place after Thanksgiving.

Stewardship Report

John Wilson gave the report of the Stewardship Committee regarding the stewardship campaign. John reported that the campaign has raised over \$3 million so far from over 700 pledges. About 63% of the parishioners who have given so far have increased their pledge.

Building & Grounds Report

Tom Stewart reported that construction on the Columbarium is being priced now. On the playground project, Tom reported that some of the costs that were expected to be incurred in phase 2 may have to be incurred during phase 1. He will report more on this next month.

Junior Warden's Report

Tony Briggie informed the Vestry that the Diocesan Convention will be November 16-17 at Parish Episcopal School.

Senior Warden's Report

Van reminded everyone that nomination for new Vestry members and delegates to the Convention are due on November 30.

Rector's Report

Fr. Dannals talked about the efforts that the staff is undertaking to encourage community building. The staff members in charge of each area of the church will be asked to formulate plans to increase participation and enhance community building.

Other Business

Grady Schleier presented the Mission/Outreach Approved 2012 Grants Report. The Mission/Outreach committee, following the recommendations of the Grants committee, approved 19 grants totaling \$148,000. Grady made a motion that the Vestry approve the Grants Schedule that is attached to these minutes. After a short discussion, the motion passed unanimously.

The Mission/Outreach Committee also recommended that the money collected in the Christmas plate be distributed as follows: 1/3 to Heifer International, 1/3 to Hurricane Sandy relief through the Episcopal Relief Endowment, and 1/3 to the North Texas Food Bank. A motion to approve this recommendation passed unanimously.

There being no further business, the Rector adjourned the meeting. The next meeting of the Vestry will be held on December 12, 2012.

Respectfully submitted,



Margaret Spellings
Clerk

Attachment A

Saint Michael and All Angels
Mission and Outreach Grants Schedule 2013
(Final with Rector Discretionary Addition)

Organization Requesting Grant	Prior Year Grants		Current Year Grants		Adjustment to Account for Amount Over Budget	Current Year Grants			
	FINAL Awarded Grant	Grant as % of Amt Requested	Grant Request	Recommendation Review		FINAL Awarded Grant	Increase (Decrease) vs. PY	% Awarded of Total Funds	Grant as % of Amt Requested
Jubilee Park & Community Center	\$ 60,000	92%	\$ 65,000	\$ 65,000	\$ (10,000)	\$ 55,000	\$ (5,000)	37%	85%
North Dallas Shared Ministries	\$ 14,500	58%	\$ 25,000	\$ 20,000	\$ (4,000)	\$ 16,000	\$ 1,500	11%	64%
Visiting Nurse Association of Texas	\$ 14,500	97%	\$ 15,000	\$ 15,000	\$ -	\$ 15,000	\$ 500	10%	100%
Austin Street Centre	\$ 9,500	95%	\$ 10,000	\$ 10,000	\$ -	\$ 10,000	\$ 500	7%	100%
All Souls Episcopal Church			\$ 22,500	\$ 11,000 new	\$ (1,000)	\$ 10,000	\$ 10,000	7%	44%
SMAA Rosebud M/O Ministry	\$ 9,500	77%	\$ 10,000	\$ 9,500	\$ -	\$ 9,500	\$ -	6%	95%
Amistad Mission	\$ 10,000	56%	\$ 18,000	\$ 10,000	\$ (1,000)	\$ 9,000	\$ (1,000)	6%	50%
Honduras Mission for 2013	\$ 4,750	95%	\$ 5,000	\$ 4,750	\$ (250)	\$ 4,500	\$ (250)	3%	90%
Greater Texas Community Partners	\$ 2,000	40%	\$ 5,000	\$ 5,000	\$ (1,500)	\$ 3,500	\$ 1,500	2%	70%
Honduras Threads	\$ 4,000	80%	\$ 5,000	\$ 4,000	\$ (500)	\$ 3,500	\$ (500)	2%	70%
St. Philip's School & Community Center	\$ 5,000	42%	\$ 12,000	\$ 5,000	\$ (2,000)	\$ 3,000	\$ (2,000)	2%	25%
Ministry with the Aging (Cathedral Gardens)			\$ 20,000	\$ 6,000 new	\$ (4,000)	\$ 2,000	\$ 2,000	1%	10%
Our Friends Place	\$ 3,500	70%	\$ 5,000	\$ 4,000	\$ (2,000)	\$ 2,000	\$ (1,500)	1%	40%
Forest Heights Development Corporation	\$ 1,250	25%	\$ 4,500	\$ 2,250	\$ (1,250)	\$ 1,000	\$ (250)	1%	22%
St. Simon's After-School	\$ 5,000	24%	\$ 21,000	\$ 10,000	\$ (9,000)	\$ 1,000	\$ (4,000)	1%	5%
St. John of Jerusalem Eye Hospital	\$ -	0%	\$ 2,000	\$ 2,000	\$ -	\$ 2,000	\$ 2,000	1%	100%
ERD - Hurricane Sandy Relief					\$ 1,000	\$ 1,000	\$ 1,000	1%	N/M
All Saints Camp and Conference Center	\$ 1,500	11%	\$ 10,000	\$ -		\$ -	\$ (1,500)	0%	0%
Hope Restoration, Inc.			\$ 2,500	\$ -		\$ -	\$ -	0%	0%
Total	\$ 145,000	60%	\$ 257,500	\$ 183,500	\$ (35,500)	\$ 148,000	\$ 3,000	100%	57%
	Budget \$ 145,000								

Budget Dollars as a % of Grant Requests

56%

¹ Items changed as a result of Rector addition of \$3,000 from Rector's Discretionary Funds